

Sustainability/ Environment Policy

Seadream is committed to working towards ethical and environmentally friendly practices. This includes:

- Reducing our carbon footprint
- Decreasing waste
- Improving sustainability

Streamlining our processes, thereby creating less waste and using less energy

Reviewing employment practices: looking after employees makes them happier and more efficient.

Minimise mileage: avoid unnecessary travel, opt for public transport where possible, opt for remote meetings.

Support local businesses, i.e. shop locally, use local suppliers, hire equipment from smaller local companies.

Buy quality equipment to last.

Use environmentally considered items, especially consumables.

Dispose of waste responsibly.

Use shared community resources and services such as library or college printing services.

Seadream's longer term plan to improve sustainability includes:

- Change banking to more ethical banking.
- Opt for ethical use of pension pot.
- Share resources with other organisations that share Seadream's mission.
- Improve company transport, to electric as possible.

Activities

Carry out activities to promote environmental stewardship.

Look for opportunities to invest in nature.

This policy was formed in August 2020 and will undergo an annual review.