



# SEADREAM

Science & Engineering Around Devon; Research, Education And More!

[www.seadreameducation.com](http://www.seadreameducation.com)

## SUSTAINABILITY & ENVIRONMENT POLICY

**Last Review: June 2022**

**Date due for Review: June 2023**

### Sustainability/ Environment Policy

Seadream is committed to working towards ethical and environmentally friendly practices. This includes:

- Reducing our carbon footprint
- Decreasing waste
- Improving sustainability

**To achieve these aims we will:**

Streamline our processes, thereby creating less waste and using less energy.

Review employment practices: looking after employees makes them happier and more efficient.

Minimise mileage: avoid unnecessary travel, opt for public transport where possible, opt for remote meetings.

Support local businesses, i.e. shop locally, use local suppliers, hire equipment from smaller local companies.

Buy quality equipment to last.

Use environmentally considered items, especially consumables.

Dispose of waste responsibly.

Use shared community resources and services such as library or college printing services.

Seadream's longer term plan to improve sustainability includes:

- Change banking to more ethical banking.
- Opt for ethical use of pension pot.
- Share resources with other organisations that share Seadream's mission
- Improve company transport, to electric, as possible.

### Activities - general

All activity plans will consider ways to:

- Carry out activities to promote environmental stewardship.
- Look for opportunities to invest in nature.
- Use sustainable/ethical materials and resources to produce displays and models

### **Activities - Field Trips**

The impact of travel to sites and the activity on the local environment will be considered in planning field trips whether for education, outreach activities or research.

The Seadream Biosecurity and Invasive Species Policy will be reviewed before any visits are made and any necessary mitigation will be put in place.